



**** PLEASE READ CAREFULLY ****

Dear Applicant:

Welcome to Stanley's Famous Pit BBQ, ONE OF THE BEST BBQ JOINTS IN TEXAS! Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention for our guests. Following are the core values that form the foundation of our measurement of success:

OUR WAY OF DOING BUSINESS

- **We believe in “BE KIND & HAVE FUN!”** The dictionary defines kindness as ‘the virtue of showing love’ and the qualities of having a sympathetic, affectionate, warmhearted, and considerate nature. We live our motto every day!
- **We believe in providing legendary hospitality.** Our goal is to provide the kind of unique and genuine sort of personal care and attention that our customers tell stories about and cannot be replicated anywhere else. “The service is the technical delivery of a product. Hospitality is how the delivery of that product makes its recipient feel.” -Danny Meyer
- **We believe that good enough isn’t.** We never stop trying to do it better, no matter how good we are. We constantly strive to "raise the bar.”
- **We believe in honesty and trust.** We work to build trust with others in every transaction and interaction. We recognize that honesty and trust form the bond that holds organizations and relationships together.
- **We believe in the ongoing training and development of our people.** We see it as a worthy investment in the future of the restaurant and as a way of enabling our people to achieve their potential in whatever they do.
- **We believe our continued success depends on teamwork.** We know that great achievements are only possible by helping and respecting each other.

MISSION OF STANLEY’S FAMOUS PIT BBQ:

We will create lifelong fans because our hospitality philosophy will provide our guests with an experience that cannot be replicated anywhere else.

If this feels like an environment for you, please complete the application.
Please draw a smiley face below this sentence so that we know you read this page.

Application for Employment

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, citizenship or immigration status, or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

Why are you seeking a new job currently? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ City/State/Zip _____

Email Address _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? _____

Are you at least 18 years old? ____ Are you legally eligible for employment in the U.S.? _____

(Proof of U.S. citizenship or immigration status is required if hired.)

Employment Information

Are you seeking full-time, part-time, or temporary employment? _____

Which area of the restaurant would you prefer to work in? __Kitchen __Pit House __Cashier __Food Runner __Curbside

AVAILABILITY

Please indicate the hours you are available to work. These times should be from when you are ready to commence a shift at the restaurant. Our working day may be made up of many shifts including early mornings, days, afternoons, and late nights.

	FROM	TO	FROM	TO	FROM	TO
MONDAY						
TUESDAY						
WEDNESDAY						
THURSDAY						
FRIDAY						
SATURDAY						

Maximum hours available to work per week: _____

Are you willing to work overtime? ____ Weekends? ____ Holidays? ____

Are you currently employed? ____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? ____ If yes, the name used: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? ____ If yes, please describe: _____

Are you able to perform all tasks with or without reasonable accommodation? ____ Please describe which tasks, if any, you will need an accommodation to perform, and explain what type of accommodation you will need: _____

Skills/Courses (please complete if applicable)

What courses have you undertaken (e.g., hospitality, first aid, food handler, TABC etc.)? Please provide details.

Do you have any cooking skills? If yes, give details: Yes No

Do you have any waiting skills? If yes, give details: Yes No

Do you have any bar skills? If yes, give details: Yes No

Do you have any computer skills? If yes, give details: Yes No

Do you have any cash register or money handling skills? Yes No

Work History (please begin with most recent)

Name of employer: _____

Name of supervisor: _____ Phone: ()

Address of employer: _____

Position held: _____

Start date: / / End date: / /

Summary of main duties: _____

Reason for leaving: _____

Name of employer: _____

Name of supervisor: _____ Phone: ()

Address of employer: _____

Position held: _____

Start date: / / End date: / /

Summary of main duties: _____

Reason for leaving: _____

Please provide details of 2 work-related referees who can be contacted. If you have no work history, a character reference should be given.

NAME	POSITION HELD	ORGANISATION	PHONE NUMBER	PERSONAL OR WORK REFERENCE?

List any hobbies, sporting activities, interests, languages, or special skills that you have: _____

Applicant Statement and Agreement

Please read and initial each paragraph below. If there is anything that you do not understand, please ask.

_____ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to the company all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers, and all other persons, corporations, partnerships, and associations from all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ In the event of my employment with the company, I understand that I am required to comply with all rules and regulations of the company.

_____ If hired, I understand and agree that my employment with the company is at will and that neither I nor the company is required to continue the employment relationship for any specific term. I further understand that the company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

_____ I understand that the safety of employees is extremely important to the company and that the company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

_____ I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration law requires me to complete an I-9 Form in this regard.

_____ I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed, and the remainder of this Agreement shall be enforceable.

My signature attests to the fact that I have read, understand, and agree to all the above terms.

Signature: _____

Name (print): _____

Date: _____